## ARPA SUBRECIPIENT AGREEMENT

THIS AGREEMENT ("Agreement") is entered this XXXX day of XXXX, 2023, between the County of Westmoreland, with an address of 2 North Main Street Suite 101, Greensburg, Pennsylvania 15601 ("COUNTY")

and

XXXXXXX, with an address of XXXXX, Pennsylvania XXXX ("SUBRECIPIENT") (each a "party" and collectively, the "parties").

#### WITNESSETH

WHEREAS, on March 11, 2021, the American Rescue Plan Act of 2021 was enacted, a portion of which established a \$350 billion Coronavirus State and Local Fiscal Recovery Fund(s) for eligible state, local, territorial and Tribal governments to respond to acute pandemic response needs, to fill revenue shortfalls among those governments, and to support the communities and populations hardest-hit by the COVID-19 crisis; and

WHEREAS, under the Coronavirus State and Local Fiscal Recovery Fund Program, counties, such as Westmoreland County, can use the funds to support the COVID-19 public health and economic response, replace lost public sector revenue, provide premium pay for essential workers, and invest in water, sewer, and broadband infrastructure; and

WHEREAS, the federal government has made available to the COUNTY, as Recipient, funds totaling \$105,319,216.00 under the Coronavirus Local Fiscal Recovery Fund through the United States Department of the Treasury (the "SLFRF Funds"); and

WHEREAS, the Board of Commissioners of Westmoreland County has approved a grant to be provided to the SUBRECIPIENT in the amount of \$XXXXXX (the "Grant") subject to all federal, state and local guidelines regarding the usage of SLFRF Funds, including any contractual guidelines set forth by the COUNTY, as well as any audit requirements established by the Federal authorities; and

WHEREAS, the SUBRECIPIENT has agreed that the Grant can be used to cover eligible uses pursuant to ongoing guidance from the relevant Federal agency, including the United States Department of the Treasury ("Treasury") regarding requirements for the SLFRF Funds; and

WHEREAS, the SUBRECIPIENT has agreed to be bound by all of the terms and conditions set forth in this Agreement, the terms and conditions set forth in the U.S. Department of the Treasury Coronavirus State Fiscal Recovery Fund Award Terms and Conditions attached to this Agreement as Exhibit "A" and incorporated herein by reference, with respect to the use of the SLFRF Funds and all applicable state and federal laws and regulations, as may be amended from time to time; and

WHEREAS, the COUNTY and SUBRECIPIENT desire to enter into this Agreement.

NOW, THEREFORE, in consideration of the foregoing recitals which are incorporated herein by reference, and the terms and conditions set forth below, the parties agree as follows:

1. It is understood and agreed that the Agreement between the County and the Subrecipient shall include all of the terms and conditions set forth in the following documents, and are hereby incorporated herein by reference thereto as if set forth at length: this Agreement, terms and conditions contained in the Request for Proposals Westmoreland County 2023 Human Services American Rescue Plan Act (ARPA) Program and the proposal of Subrecipient. The order of preference shall be this Agreement, the terms and conditions contained in the RFP document and the proposal of Subrecipient.

## 2. <u>EFFECTIVE DATE AND PERIOD OF PERFORMANCE</u>

This Agreement shall commence when last executed by all parties. SUBRECIPIENT may use SLFRF funds to cover eligible costs beginning August 1, 2023 and ending December 31, 2024.

3. GRAND TOTAL SLFRF FUNDS TO BE DISTRIBUTED The grand total award of SLFRF Funds to be distributed by the COUNTY to the SUBRECIPIENT under this Agreement shall not exceed \$XXXXXX.00. SUBRECIPIENT shall use SLFRF funds to cover eligible costs for a 17 month period beginning August 1, 2023 and ending December 31, 2024, for those items set forth in the SUBRECIPIENT's proposal submitted in connection

with the Request for Proposals Westmoreland County 2023 Human Services American Rescue Plan Act (ARPA) Program. The SUBRECIPIENT shall not use the SLFRF Funds for any other purpose beyond those items set forth in this paragraph without prior written approval of the COUNTY in the form of an amendment to this Agreement. A disbursement of XXXXX shall be distributed to SUBRECIPIENT within 15 days of a fully executed Agreement.

## 4. <u>LIMITATIONS REGARDING THE USE OF SLFRF FUNDS</u>

The SUBRECIPIENT shall ensure that all expenditures utilizing SLFRF Funds received in accordance with this Agreement shall be expended solely for the eligible uses and for no other purposes. The SLFRF funds are subject to the terms and conditions of the Agreement entered into by the U.S. Department of Treasury and the COUNTY, attached hereto as Exhibit" A" and incorporated herein by reference, the provisions of the Final Rule and the guidance that implements the program, including the Coronavirus State and Local Fiscal Recovery Funds Final Rule: Frequently Asked Questions.

SLFRF funds shall not be used to make a deposit to a pension fund; for debt service, to replenish financial reserves; to satisfy settlements and judgments; or for a project that conflicts with the purpose of the American Rescue Plan Act.

- 5. REPORTING REQUIREMENTS TO ENSURE COMPLIANCE WITH ARPA In order to ensure compliance with the existing ARPA guidelines set forth by the Treasury—while also ensuring that all expenditures within the scope of this Agreement adhere to future guidelines that may be established by Treasury during the term of this Agreement the SUBRECIPIENT shall provide to the COUNTY a comprehensive and detailed list of all such expenditures on an itemized invoice and shall also provide any backup documentation to support such expenditures. Said invoice must include documentation to support such expenditures. Said invoice must include a statement, signed by the SUBRECIPIENT, indicating that all expenditures therein comport with the guidelines of the ARPA as set forth by the Treasury. SUBRECIPIENT agrees to comply with any reporting obligations established by Treasury as it relates to the SLFRF Funds and with the reporting obligations set forth on Exhibit "B."
- 6. **DISTRIBUTION OF FUNDS TO SUBRECIPIENT**. All payments from the COUNTY to the SUBRECIPIENT are contingent on the availability of SLFRF Funds to the COUNTY, and further subject to all applicable federal, state, and local laws regarding the governance of SLFRF Funds within the ARPA. The SUBRECIPIENT is not required to establish and maintain separate deposit accounts for Grant funds received pursuant to this Agreement; however, the SUBRECIPIENT must be able to account for the receipt, obligation and expenditure of funds received pursuant to this Agreement.

#### 7. ADHERENCE TO GUIDANCE FROM THE US TREASURY

All expenditures shall adhere to the US Treasury's Final Rule for ARPA Fiscal Recovery Fund effective April 1, 2022.

## 8. <u>TERMINATION</u>

- (a) Termination by the County. The COUNTY, in its sole discretion, may terminate this Agreement for lack of funding or (i) if the SUBRECIPIENT has breached any provision of this Agreement (including without limitation reporting requirements in Exhibit "B" hereto) or has failed (ii) to comply with any applicable local, state or federal law or regulation applicable to this Agreement; or (ii) if any representation or warranty made by the SUBRECIPIENT in this Agreement, or any supporting documentation shall prove to have been incorrect in any material respect at the time made.
- (b) Termination by the County without Cause. The COUNTY, in its sole discretion, may terminate this Agreement for convenience upon thirty (30) days written notice to the SUBRECIPIENT. SUBRECIPIENT shall be compensated pursuant to the terms of this Agreement for authorized expenditures prior to the date of termination.
- (c) Notice of Termination. The COUNTY shall provide the SUBRECIPIENT with written notice of termination of this Agreement, setting forth the reason(s) for termination if for cause. The termination of this Agreement shall be effective as of the date such notice of termination is sent by the COUNTY or such later date as the County may specify.

## 9. INDEPENDENT CONTRACTOR

Each party under the Agreement shall be for all purposes an independent contractor. Nothing contained herein will be deemed to create an association, a partnership, a joint venture, or a relationship of principal and agent, or employer and employee between the parties. The SUBRECIPIENT shall not be, or be deemed to be, or act or purport to act, as an employee, agent, or representative of the COUNTY for any purpose.

#### 10. HOLD HARMLESS AND INDEMNIFICATION

The SUBRECIPIENT agrees to defend, indemnify, and hold the COUNTY, its elected and appointed officials, officers, employees, and agents harmless from and against any and all claims, demands, actions and liabilities, injuries, damages, losses or expenses, including all costs of litigation and attorney's fees, for personal injury, bodily injury, sickness, disease, or death, or damage to or destruction of property, which are alleged or proven to be caused in whole or in part by an act or omission of the SUBRECIPIENT, its officers, directors, employees, volunteers, and/or agents relating to the SUBRECIPIENT's performance or failure to perform under this Agreement. This section shall survive the expiration or termination of this Agreement.

## 11. DEFAULT

Should SUBRECIPIENT default under the terms and conditions of this Agreement,

COUNTY shall be entitled to pursue any and all remedies at law or in equity, including without limitation, the right to seek reimbursement of the SLFRF Funds.

## 12. COMPLIANCE WITH LAWS AND GUIDELINES

The SUBRECIPIENT shall comply with all federal, state, and local laws and all requirements and published guidance set forth regarding the usage of any and all monies appropriated under the ARPA.

In addition, the SUBRECIPIENT agrees that all projects funded under this Agreement shall be expended in compliance with all applicable provisions of federal, state and local law and all regulations thereunder. Without limiting the foregoing, the SUBRECIPIENT agrees to comply with all applicable law and regulation regarding bidding, procurement, employment and anti-discrimination.

- (a) SUBRECIPIENT agrees to comply with, and to cooperate with the COUNTY with respect to its compliance with, the requirements of section 603 of the Act, regulations adopted by Treasury pursuant to section 603 of the Act, and guidance issued by Treasury regarding the foregoing. SUBRECIPIENT agrees to comply with all applicable federal statutes, regulations, and executive orders. SUBRECIPIENT also agrees to comply with, and to fully cooperate with the COUNTY with respect to its compliance with, all other applicable federal statutes, regulations, and executive orders, and SUBRECIPIENT shall provide for such compliance by other parties in any agreements it enters into with other parties relating to this Grant.
- (b) Federal regulations applicable to this Agreement include, without limitation, the following:
  - i. Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, 2 C.F.R. Part 200, other than such provisions as Treasury may determine are inapplicable to this award and subject to such exceptions as may be otherwise provided by Treasury. Subpart F Audit Requirements of the Uniform Guidance, implementing the Single Audit Act, shall apply to this award.
  - ii. Universal Identifier and System for Award Management (SAM), 2 C.F.R. Part 25, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 25 is hereby incorporated by reference.
  - iii. Reporting Subaward and Executive Compensation Information, 2 C.F.R. Part 170, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 170 is hereby incorporated by reference.
  - iv. OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement), 2 C.F.R. Part 180, including the requirement to include a term or condition in all lower tier covered transactions (contracts and subcontracts described in 2 C.F.R. Part 180, subpart B) that the sub-award is subject to 2 C.F.R. Part 180 and Treasury's implementing regulation at 31 C.F.R. Part 19.
  - v. Recipient Integrity and Performance Matters, pursuant to which the award term set forth in 2 C.F.R. Part 200, Appendix XII to Part 200 is hereby incorporated by reference.

- vi. Governmentwide Requirements for Drug-Free Workplace, 31 C.F.R. Part 20.
- vii. New Restrictions on Lobbying, 31 C.F.R. Part 21.
- viii. Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655) and implementing regulations.
- ix. Generally applicable federal environmental laws and regulations.
- (c) Statutes and regulations prohibiting discrimination applicable to this Agreement include, without limitation, the following:
  - i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.) and Treasury's implementing regulations at 31 C.F.R. Part 22, which prohibit discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance;
  - ii. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 et seq.), which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
  - iii. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;
  - iv. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 et seq.), and Treasury's implementing regulations at 31 C.F.R. Part 23, which prohibit discrimination on the basis of age in programs or activities receiving federal financial assistance; and
  - v. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 et seq.), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.

## 13. MAINTENANCE AND AUDIT OF RECORDS

The SUBRECIPIENT shall maintain records, books, documents, and other materials relevant to its performance under this Agreement. These records shall be subject to inspection, review, and audit by the COUNTY or its designees, the Treasury Office of Inspector General and the Government Accountability Office, and the United States Treasury for five (5) years following the expenditure of the SLFRF Funds or any audit findings have been resolved. If it is determined during the course of the audit that the SUBRECIPIENT was reimbursed for unallowable costs under this Agreement or ARPA, the SUBRECIPIENT, upon request, agrees to promptly reimburse the COUNTY upon demand for such payments.

## 14. MISUSE OR FAILURE TO USE GRANT

The SUBRECIPIENT agrees that it will use the Grant, in accordance with the terms of this Agreement. If after all or any part of the Grant has been paid to the SUBRECIPIENT and the SUBRECIPIENT shall fail to use the Grant in accordance with the terms of the Agreement,

the SUBRECIPIENT shall repay the COUNTY the Grant funds paid. If the SUBRECIPIENT does not use all or a portion of the Grant paid under the terms of this Agreement for purposes of and in accordance with this Agreement, the SUBRECIPIENT shall be liable to the COUNTY for the amount of funds unused or improperly used and shall return said Grant funds to the COUNTY. In the event the COUNTY shall be entitled to repayment of all or a portion of the funds granted herein, the repayment shall include all interest, income, accumulations and the monetary equivalent of any appreciation in value of any property (real, personal or mixed) purchased with the funds granted. If after all or any part of the Grant has been paid to the SUBRECIPIENT and should the SUBRECIPIENT breach or fail to perform any term or condition imposed upon COUNTY under its Agreement with the U.S. Department of Treasury and/or obligations applicable to the COUNTY and/or the SLFRF Funds, which breach or failure results in a claim by a federal agency for repayment of any SLFRF Funds, SUBRECIPIENT shall promptly pay to COUNTY upon demand such amounts received by it on account of this Agreement. In addition, upon any of such events, COUNTY shall have the full and complete right to withhold any further payments under this Agreement and shall be released from any and all liability hereunder.

## 15. TAXATION

The SUBRECIPIENT is responsible for any reporting requirement and tax payment obligation at the state and federal level.

#### 16. NOTICES

All notices, demands and requests to be made hereunder by one Party to the other shall be in writing and shall be delivered by hand, mailed by certified mail, return receipt requested, or mailed by overnight courier service (such as Federal Express), with postage prepaid, to the addresses listed above.

## 17. CONFLICT OF INTEREST

The elected and appointed officials and employees of the parties shall not have any personal interest, direct or indirect, which gives rise to a conflict of interest.

## 18. PUBLICATION

Any publication produced with funds from this award must display the following language: "This project is being [was] supported, in whole or in part, by a federal award to Westmoreland County by the U.S. Department of the Treasury."

#### 19. TIME

Time is of the essence in this Agreement.

## 20. SURVIVAL

The provisions of this Agreement that by their sense and purpose should survive expiration or termination of the Agreement shall so survive. Those provisions include without limitation Hold Harmless and Indemnification, Compliance with Laws and Guidelines, Misuse or Failure to Use Grant, and Maintenance and Audit of Records.

#### 21. AMENDMENT

No amendment or modification to the Agreement shall be effective without prior written agreement of the parties hereto executed by duly authorized representatives of the parties hereto.

## 22. GOVERNING LAW; VENUE

The Agreement shall be governed in all respects by the laws of the Commonwealth of Pennsylvania, both as to interpretation and performance, without regard to conflicts of law or choice of law provisions, with venue in the Court of Common Pleas of Westmoreland County.

## 23. NON-WAIVER

No failure on the part of the COUNTY to exercise, and no delay in exercising, any right hereunder shall operate as a waiver thereof, nor shall any single or partial exercise by the COUNTY of any right hereunder preclude any other or further exercise thereof or the exercise of any other right. The remedies herein provided are cumulative and not exclusive of any remedy available to the COUNTY at law or in equity.

## 24. BINDING EFFECT

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors.

#### 25. ASSIGNMENT

The SUBRECIPIENT shall not assign or transfer any of its interests in or obligations under this Agreement without the prior written consent of the COUNTY.

#### 26. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between the COUNTY and the SUBRECIPIENT for the use of SLFRF funds received under this Agreement and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral, or written between the parties with respect to this Agreement.

## 27. NO THIRD-PARTY BENEFICIARIES

Nothing herein shall or be deemed to create or confer any right, action, or benefit in, to, or on the part of any person or entity that is not a party to this Agreement. This provision shall not limit any obligation which either party has to the United States Treasury in connection with the use of SLFRF funds, including the obligations to provide access to records and

cooperate with audits as provided in this Agreement.

## 28. CIVIL RIGHTS COMPLIANCE

Recipients of Federal financial assistance from the United States Treasury are required to meet legal requirements relating to nondiscrimination and nondiscriminatory use of Federal funds. Those requirements include ensuring that entities receiving Federal financial assistance from the United States Treasury do not deny benefits or services, or otherwise discriminate on the basis of race, color, national origin (including limited English proficiency), disability, age, or sex (including sexual orientation and gender identity), in accordance with the following authorities: Title VI of the Civil Rights Act of 1964 (Title VI) Public Law 88-352, 42 U.S.C. 2000d-1 et seq., and the Department's implementing regulations, 31 CFR part 22; Section 504 of the Rehabilitation Act of 1973 (Section 504), Public Law 93-112, as amended by Public Law 93-516, 29 U.S.C. 794; Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. 1681 et seq., and the Department's implementing regulations, 31 CFR part 28; Age Discrimination Act of 1975, Public Law 94-135, 42 U.S.C. 6101 et seq., and the Department implementing regulations at 31 CFR part 23. SUBRECIPIENT shall complete the Assurance of Compliance with Civil Rights Requirements, attached hereto as Exhibit "C."

The SUBRECIPIENT agrees to comply with all state and federal laws prohibiting discrimination in hiring and employment opportunities, and to comply with the provisions of the Commonwealth Nondiscrimination Clause attached hereto as Exhibit "D."

## 29. CONTRACTOR INTEGRITY

During the term of this Agreement, the SUBRECIPIENT agrees to comply with all state and federal laws regarding contracting with public bodies, and to comply with the provisions of the Commonwealth Contractor Integrity Clause attached hereto as "E."

#### 30. LOBBYING DISCLOSURE

SUBRECIPIENT agrees to complete the Disclosure of Lobbying Activities/Lobbying Certification Form, attached hereto as Exhibit "F."

## 31. SEVERABILITY

In the event that one or more provisions of this Agreement shall be determined to be invalid by any court of competent jurisdiction or agency having jurisdiction thereof, the remainder of the Agreement shall remain in full force and effect and the invalid provisions shall be deemed deleted.

#### 32. COUNTERPARTS

This Agreement may be executed in on or more counterparts, any of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

## 33. <u>AUTHORIZATION</u>

Each party signing below warrants to the other party, that they have the full power and authority to execute this Agreement on behalf of the party for whom they sign.

IN WITNESS WHEREOF, this Agreement is executed and shall become effective as of this XXXX day of XXXXX, 2023.

# SUBRECIPIENT XXXXX

## **COUNTY OF WESTMORELAND**

Signature	Title	Sean Kertes, Chairman	
Name:			
ATTEST:		Douglas W. Chew, Vice-Chairman	
Signature	Title	Gina Cerilli Thrasher, Esq., Secretary	
		ATTEST:	
		Vera Spina, Chief Clerk	

## EXHIBIT "A"

OMB Approved No. 1505-0271 Expiration Date: 11/30/2021

#### U.S. DEPARTMENT OF THE TREASURY CORONAVIRUS STATE AND LOCAL FISCAL RECOVERY FUNDS

	DUNS Number: 068737030 Taxpayer Identification Number: 256001046
2 North Main Street, Suite 107	Assistance Listing Number and Title: 21.027
Greensburg, Pennsylvania 15601	

Sections 602(b) and 603(b) of the Social Security Act (the Act) as added by section 9901 of the American Resous Plan Act, Pub. L. No. 117-2 (March 11, 2021) authorizes the Department of the Treasury (Treasury) to make payments to certain recipients from the Coronavirus State Fiscal Recovery Fund and the Coronavirus Local Fiscal Recovery Fund,

Authorized Representative Signature (above)			
Authorized Representative Name;	Sean Keries		
Authorized Representative Title:	Chairman, Board of Commissioners		
Date Signed:			
Authorized Representative Signature (above			
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Authorized Representative Name:			
Authorized Representative Titles	Chief Recovery Officer, Office of Recovery Program		
Date Signed:	May 17, 2021		

PAPERWORK REDUCTION ACT NOTICE
The information collected will be used for the U.S. Government to process requests for support. The estimated burden associated with this collection of information is 15 minutes per response. Comments concerning the accuracy of this burden estimate and suggestions for reducing this burden should be directed to the Office of Privacy, Transparency and Records, Department of the Treasury, (500 Pennsylvania Ave., N.W., Washington, D.C. 10220. DO NOT send the form to this address. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid control number assigned by OMB.

#### U.S. DEPARTMENT OF THE TREASURY CORONAVIRUS STATE FISCAL RECOVERY FUND AWARD TERMS AND CONDITIONS

#### 1. Use of Funds.

- a. Recipiont understands and agrees that the funds disbursed under this award may only be used in compliance with sections 602(a) and 603(a) of the Social Security Act (the Act) and Treasury's regulations implementing that section and guidance.
- b. Recipiont will determine prior to engaging in any project using this assistance that it has the institutional, managerial, and financial capability to ensure proper planning, management, and completion of such project.
- 2. Period of Performance. The period of performance for this award begins on the date hereof and ends on December 31, 2026. As set forth in Treasury's implementing regulations, Recipiest may use award funds to cover eligible costs incurred during the period that begins on March 3, 2021 and ends on December 31, 2024.
- 2. Reporting, Recipient agrees to comply with any reporting obligations established by Treasury, as it relates to this award,

#### 4. Maintenance of and Access to Records

- a. Repipient shall maintain records and financial documents sufficient to evidence compliance with sections 602(c) and 603(c), Treasury's regulations implementing those sections, and guidance regarding the eligible uses of funds.
- b. The Treasury Office of Inspector General and the Government Accountability Office, or their authorized representatives, shall have the right of access to records (electronic and otherwise) of Recipient in order to conduct audits or other investigations.
- o. Records shall be maintained by Recipient for a period of five (5) years after all funds have been expended or returned to Treasury, whichever is later.
- 5. Pre-award Costs. Pre-award costs, sa defined in 2 C.F.R. § 200.458, may not be paid with funding from this award.
- 6. Administrative Costs. Recipions may use funds provided under this award to cover both direct and indirect costs.
- 7. Cost Sharing. Cost sharing or matching funds are not required to be provided by Racipiant.
- 8. Conflicts of Interest. Recipient understands and agrees it must maintain a conflict of interest policy consistent with 2 C.F.R. § 200.318(a) and that such conflict of interest policy is applicable to each activity funded under this award. Recipient and subrecipients must disclose in writing to Trassury or the pass-through entity, as appropriate, any potential conflict of interest affecting the awarded funds in accordance with 2 C.F.R. § 200.112.
- 9. Compilence with Applicable Law and Regulations.
  - a. Recipient agrees to comply with the requirements of sections 602 and 603 of the Act, regulations adopted by Treasury pursuant to sections 602(f) and 603(f) of the Act, and guidance issued by Treasury regarding the foregoing. Recipient also agrees to comply with all other applicable federal statutes, regulations, and executive orders, and Recipient shall provide for such compliance by other parties in any agreements it enters into with other parties relating to this award.
  - b. Pederal regulations applicable to this award include, without limitation, the following:
    - i. Uniform Administrative Requirements, Cost Frinciples, and Audit Requirements for Federal Awards, 2 C.F.R. Part 200, other than such provisions as Treasury may determine are inapplicable to this Award and subject to such exceptions as may be otherwise provided by Treasury. Subpart F Audit Requirements of the Uniform Guidance, implementing the Single Audit Act, shall apply to this award.
    - ii. Universal Identifier and System for Award Management (SAM), 2 C.F.R. Fart 25, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 25 is hereby incorporated by reference.
    - iii. Reporting Subaward and Executive Compensation Information, 2 C.F.R. Part 170, pursuant to which the award term set forth in Appendix A to 2 C.F.R. Part 170 is hereby incorporated by reference.
    - iv. OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement), 2 C.F.R. Part 180, including the requirement to include a term or condition in all lower tier covered transactions (contracts and subcontracts described in 2 C.F.R. Part 180, subpart B) that the award is subject to 2 C.F.R. Part 180 and Treasury's implementing regulation at 31 C.F.R. Part 19.

- v. Recipient Integrity and Performance Mutters, pursuant to which the award term set forth in 2 C.F.R. Part 200, Appendix XII to Part 200 is hereby incorporated by reference.
- vi. Governmentwide Requirements for Drug-Free Workplace, 31 C.F.R. Part 20.
- vii. Now Restrictions on Lobbying, 31 C.P.R. Part 21.
- viii. Uniform Relocation Assistance and Real Property Acquisitions Act of 1970 (42 U.S.C. §§ 4601-4655) and implementing regulations.
- ix. Generally applicable federal environmental laws and regulations.
- c. Statutes and regulations prohibiting disorimination applicable to this award, include, without limitation, the following:
  - i. Title VI of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d et seq.) and Treasury's implementing regulations at 31 C.P.R. Part 22, which prohibit discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance;
  - ii, The Fair Housing Act, Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§ 3601 et seq.), which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
  - iii. Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance;
  - iv. The Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101 et seq.), and Treasury's implementing regulations at 31 C.F.R. Part 23, which prohibit discrimination on the basis of age in programs or activities receiving federal financial assistance; and
  - v. Title II of the Americans with Disabilities Act of 1990, as amended (42 U.S.C. §§ 12101 et seq.), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.
- 10. Remedial Actions. In the event of Recipient's noncompliance with sections 602 and 603 of the Act, other applicable laws, Treasury's implementing regulations, guidance, or any reporting or other program requirements, Treasury may impose additional conditions on the receipt of a subsequent transhe of future award funds, if any, or take other available remedies as set forth in 2 C.P.R. § 200,339. In the case of a violation of sections 602(e) or 603(e) of the Act regarding the use of funds, previous payments shall be subject to recompenent as provided in sections 602(e) and 603(e) of the Act.
- 11. Hatch Act. Recipient agrees to comply, as applicable, with requirements of the Hatch Act (5 U.S.C. §§ 1501-1508 and 7324-7328), which limit certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by this federal assistance.
- 12. Faire Statements. Recipient understands that making false statements or claims in connection with this award is a violation of federal law and may result in criminal, civil, or administrative sanctions, including fines, imprisonment, civil damages and pensities, debarment from participating in federal awards or contracts, and/or any other remedy available by law.
- [3. Publications. Any publications produced with funds from this award must display the following language: "This project [is being] [was] supported, in whole or in part, by federal award number [enter project FAIN] awarded to Westmoreland County by the U.S. Department of the Treasury."

#### 14. Debta Owed the Federal Government.

- a. Any funds paid to Recipient (1) in excess of the amount to which Recipient is finally determined to be authorized to retain under the terms of this award; (2) that are determined by the Tressury Office of Inspector General to have been misused; or (3) that are determined by Tressury to be subject to a repayment obligation pursuant to sections 602(s) and 603(s) of the Act and have not been repaid by Recipient shall constitute a debt to the federal government.
- b. Any debts determined to be owed the federal government must be paid promptly by Recipient. A debt is delinquent if it has not been paid by the date specified in Treasury's initial written domand for payment, unless other satisfactory arrangements have been made or if the Recipient knowingly or improperly retains funds that are a debt as defined in paragraph 14(a). Treasury will take any actions available to it to collect such a debt.

#### 15. Discialmer,

- a. The United States expressly disclaims any and all responsibility or liability to Recipient or third persons for the actions of Recipient or third persons resulting in death, bodily injury, property damages, or any other losses resulting in any way from the performance of this award or any other losses resulting in any way from the performance of this award or any contract, or subcontract under this award.
- The acceptance of this award by Recipient does not in any way establish an agency relationship between the United States and Recipient.

#### 1d. Protections for Whistleblowors.

- a. In accordance with 41 U.S.C. § 4712, Recipient may not discharge, demote, or otherwise discriminate against an employee in reprised for disclosing to any of the list of persons or outlies provided below, information that the employee reasonably believes is evidence of gross mismanagement of a federal contract or grant, a gross waste of federal funds, an abuse of authority relating to a federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal contract (including the compatition for or negotiation of a contract) or grant.
- b. The list of persons and entitles referenced in the paragraph above includes the following:
  - i. A member of Congress or a representative of a committee of Congress;
  - il. An Inspector General;
  - III. The Government Accountability Office;
  - ly. A Treasury employee responsible for contract or grant oversight or management;
  - v. An authorized official of the Department of Justice or other law enforcement agency;
  - vi. A court or grand jury; or
  - vii. A management official or other employee of Recipient, contractor, or subcontractor who has the responsibility to investigate, discover, or address misconduct.
- Recipient shall inform its employees in writing of the rights and remedies provided under this section, in the predominant native language of the workforce.
- 17. Increasing Seat Bolt Uno in the United States. Pursuant to Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), Recipient should encourage its contractors to adopt and enforce on-the-job seat belt policies and programs for their amployees when operating company-owned, rented or personally owned vehicles.
- 18. Reducing Text Messaging While Driving. Pursuant to Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), Recipient should encourage its employees, subrecipients, and contractors to adopt and enforce policies that ban text messaging while driving, and Recipient should establish workplace safety policies to decrease accidents caused by distracted drivers.

OMB Approved No. 1505-0271 Expiration Date: 11/30/2021

#### ASSURANCE OF COMPLIANCE WITH CIVIL RIGHTS REQUIREMENTS

#### ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

As a condition of receipt of federal financial assistance from the Department of the Treasury, the Westmoreland County (hareinafter referred to as "the Recipient") provides the assurances stated herein. The federal financial assistance may include federal grants, loans and contracts to provide assistance to the recipient's beneficiaries, the use or rent of Federal land or property at below market value, Federal training, a loan of Federal personnel, subsidies, and other arrangements with the intention of providing assistance. Federal financial assistance does not encompass contracts of guarantee or insurance, regulated programs, licenses, procurement contracts by the Federal government at market value, or programs that provide direct benefits. This assurance applies to all federal financial assistance from or finds made available through the Department of the Treasury, including any assistance that the Recipient may request in the future.

The Civil Rights Restoration Act of 1987 provides that the provisions of this assurance apply to all of the recipient's programs, services and activities, so long as any portion of the recipient's program(s) is federally assisted in the manner proscribed shove.

- Recipient ensures its current and future compliance with Title VI of the Civil Rights Act of 1964, as amended, which
  prohibits exclusion from perticipation, denial of the benefits of, or subjection to discrimination under programs and
  activities receiving federal funds, of any person in the United States on the ground of rane, color, or national origin (42
  U.S.C. § 2000d et seq.), as implemented by the Department of the Treasury Title VI regulations at 31 CFR Part 22 and
  other pertinent executive orders such as Executive Order 13166; directives; circulars; policies; memoranda and/or guidance
  documents.
- 2. Recipient soknowledges that Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency," seeks to improve secess to federally assisted programs and sotivities for individuals who, because of national origin, have Limited English proficiency (LEP). Recipient understands that denying a person access to its programs, services, and sotivities because of LEP is a form of national origin discrimination prohibited under Title VI of the Civil Rights Act of 1964 and the Department of the Treasury's implementing regulations. Accordingly, Recipient shall initiate reasonable steps, or comply with the Department of the Treasury's directives, to ensure that LEP persons have meaningful access to its programs, services, and activities. Racipient understands and agrees that meaningful access may entail providing language assistance services, including oral interpretation and written translation where necessary, to ensure offective communication in the Recipient's programs, services, and activities.
- Recipient agrees to consider the need for language services for LEP persons during development of applicable budgets and
  when conducting programs, services and activities, As a resource, the Department of the Treasury has published its LEP
  guidance at 70 FR 6067. For more information on LEP, please visit http://www.lep.gov.
- 4. Recipient acknowledges and agrees that compliance with this assurance constitutes a condition of continued receipt of federal financial assistance and is binding upon Recipient and Recipient's successors, transferees and assignces for the period in which such assistance is provided.
- 5. Recipient soknowledges and agrees that it must require any sub-grantees, contractors, subcontractors, successors, transferces, and assignees to comply with assurances i-4 above, and agrees to incorporate the following language in every contract or agreement subject to Title VI and its regulations between the Recipient and the Recipient's sub-grantees, contractors, subcontractors, successors, transferces, and assignees:

The sub-graniee, contractor, subcontractor, successor, transferee, and assignee shall comply with Title VI of the Civil Rights Act of 1964, which prohibits recipients of federal financial assistance from excluding from a program or activity, denying benefits of, or otherwise discriminating against a person on the basis of race, color, or national origin (42 U.S.C. § 2000d et seq.), as implemented by the Department of the Treasury's Title VI regulations, 31 CFR Part 22, which are herein incorporated by reference and made a part of this contract (or agreement). Title VI also includes protection to persons with "Limited English Proficiency" in any program or activity receiving federal financial assistance, 42 U.S.C. § 2000d et seq., as implemented by the Department of the 'Treasury's Title VI regulations, 31 CFR Part 22, and herein incorporated by reference and made a part of this contract or agreement.

6. Recipient understands and agrees that if any real property or structure is provided or improved with the sid of federal financial assistance by the Department of the Tressury, this assurance obligates the Recipient, or in the case of a subsequent transfer, the transfere, for the period during which the real property or structure is used for a purpose for which the federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any

personal property is provided, this assurance obligates the Recipiont for the period during which it retains ownership or possession of the property;

- 7. Recipient shall cooperate in any enforcement or compliance review activities by the Department of the Treasury of the aforementioned obligations. Enforcement may include investigation, arbitration, mediation, litigation, and monitoring of any settlement agreements that may territ from these actions. That is, the Recipient shall comply with information requests, on-site compliance reviews, and reporting requirements.
- 8. Recipient shall maintain a complaint log and inform the Department of the Treasury of any complaints of disorimination on the grounds of race, color, or national origin, and limited English profinioncy covered by Titte VI of the Civil Rights Act of 1964 and implementing regulations and provide, upon request, a list of all such reviews or proceedings based on the complaint, pending or completed, including outcome, Recipient also must inform the Department of the Tressury if Recipient has received no complaints under Title VL.
- 9. Recipient must provide documentation of an administrative agency's or court's findings of non-compliance of Title VI and offirsts to address the non-compliance, including any voluntary compliance or other agreements between the Recipient and the administrative agency that made the finding. If the Recipient settles a case or matter alleging such disorimination, the Recipient must provide documentation of the settlement. If Recipient has not been the subject of any court or administrative agency finding of discrimination, please so state.
- 10. If the Recipient makes sub-awards to other agencies or other entities, the Recipient is responsible for ensuring that sub-recipients also comply with Title VI and other applicable authorities covered in this document State agencies that make sub-awards must have in place standard grant assurances and review procedures to demonstrate that that they are effectively monitoring the civil rights compilance of sub-recipients.

The United States of America has the right to seek judicial enforcement of the terms of this assurances document and nothing in this document alters or limits the federal enforcement measures that the United States may take in order to address violations of this document or applicable federal law.

Under penalty of perjury, the undersigned official(s) certifies that he/she has read and understood its obligations as berein described, that any information submitted in conjunction with this assurance document is accurate and complete, and that the Recipient is in compliance with the aforementioned nondiscrimination requirements.

Recipient	Date	_
Signature of Authorized Official:		

PAPER WORK REDUCTION ACT NOTICE
The information collected will be used for the U.S. Government to process requests for support. The estimated burden associated with this collection of Information is 15 minutes per response. Comments concoming the scoursey of this burden estimate and suggestions for reducing this burden should be directed in the Office of Privacy, Transpersory and Records, Department of the Treasury, 1500 Pennsylvania Ave., N.W., Washington, D.C. 20220, DO NOT send the form to this address. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid control number usulgated by OMB.

#### EXHIBIT "B"

## REPORTING REQUIREMENTS

- (a) <u>Quarterly Reporting</u>. The SUBRECIPIENT shall provide quarterly reports as of the end of each fiscal quarter. Such reports shall be delivered to the COUNTY not later than the fifteenth (15) day following the end of the each fiscal quarter (i.e. January 15, April 15, July 15 and October 15) and shall contain:
- i. The status of each item set forth in its proposal (not started, in process, completed);
- ii. The amount spent on each item in its proposal during the quarter;
- iii. The cumulative total amount of Grant funds spent on each item set forth in its proposal since inception;
- iv. The amount, if any, that has been obligated for spending on each item set forth in its proposal that has not yet been expended;
- v. A certification that, as of such reporting date and at all times since the previous reporting date (or if none, since the date of the Agreement), the SUBRECIPIENT is and has been in full compliance with all terms of the Agreement; and
- vi. Such other items as the COUNTY shall reasonably request.
- (b) <u>Close Out Reporting</u>. The SUBRECIPIENT shall provide a final close-out report acceptable to the COUNTY after the final expenditure. Such report shall be delivered to the COUNTY not later than 60 days or such shorter period as may be required by the state or federal government following the quarter in which such final expenditure occurred and shall contain all such items as are reasonably requested by the COUNTY or its agents.

## EXHIBIT "C"

13

OMB Approved No. 1505-0271 Expiration Date: 11/30/2021

#### ASSURANCE OF COMPLIANCE WITH CIVIL RIGHTS REQUIREMENTS

## ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

As a condition of receipt of federal financial assistance from the Department of the Treasury, the Westmoroland County (hereinafter referred to as "the Recipient") provides the assurances stated herein. The federal financial assistance may include federal grants, loans and contracts to provide assistance to the recipient's beneficiaries, the use or rent of Federal land or property at below market value, Federal training, a loan of Federal personnel, subsidies, and other arrangements with the intention of providing assistance. Federal financial assistance does not encompass contracts of guarantee or insurance, regulated programs, licenses, procurement contracts by the Federal government at market value, or programs that provide direct benefits. This assurance applies to all federal financial assistance from or funds made available through the Department of the Treasury, including any assistance that the Recipient may request in the future.

The Civil Rights Restoration Act of 1987 provides that the provisions of this assurance apply to all of the recipient's programs, services and activities, so long as any portion of the recipient's program(s) is federally assisted in the manner proscribed above.

- Recipient ensures its current and future compliance with Title VI of the Civil Rights Act of 1964, as amended, which
  prohibits exclusion from participation, denial of the benefits of, or subjection to discrimination under programs and
  activities receiving federal funds, of any person in the United States on the ground of race, color, or national origin (42
  U.S.C. § 2000d et seq.), as implemented by the Department of the Treasury Title VI regulations at 31 CFR Part 22 and
  other pertinent executive orders such as Executive Order 13166; directives; circulars; policies; memoranda and/or guidance
  documents.
- 2. Recipient acknowledges that Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency," seeks to improve access to federally assisted programs and activities for individuals who, because of national origin, have Limited English proficiency (LEP). Recipient understands that denying a person access to its programs, services, and activities because of LEP is a form of national origin discrimination probibited under Title VI of the Civil Rights Act of 1964 and the Department of the Treasury's implementing regulations. Accordingly, Recipient shall initiate reasonable steps, or comply with the Department of the Treasury's directives, to ensure that LEP persons have meaningful access to its programs, services, and activities. Recipient understands and agrees that meaningful access may entail providing language assistance services, including oral interpretation and written translation where necessary, to ensure effective communication in the Recipient's programs, services, and activities.
- Recipient agrees to consider the need for language services for LEP persons during development of applicable budgets and
  when conducting programs, services and activities. As a resource, the Department of the Treasury has published its LEP
  guidance at 70 FR 6067. For more information on LEP, please visit <a href="http://www.lop.gov">http://www.lop.gov</a>.
- 4. Recipient acknowledges and agrees that compliance with this assurance constitutes a condition of continued receipt of federal financial assistance and is binding upon Recipient and Recipient's successors, transferees and assignees for the period in which such assistance is provided.
- 5. Recipient acknowledges and agrees that it must require any sub-grantees, contractors, subcontractors, successors, transferees, and assignees to comply with assurances 1-4 above, and agrees to incorporate the following language in every contract or agreement subject to Title VI and its regulations between the Recipient and the Recipient's sub-grantees, contractors, subcontractors, successors, transferees, and assignees:

The sub-grantee, contractor, subcontractor, successor, transferee, and assignee shall comply with Title VI of the Civil Rights Act of 1964, which prohibits recipients of federal financial assistance from excluding from a program or activity, denying benefits of, or otherwise discriminating against a person on the basis of race, color, or national origin (42 U.S.C. § 2000d et seq.), as implemented by the Department of the Treasury's Title VI regulations, 31 CFR Part 22, which are herein incorporated by reference and made a part of this contract (or agreement). Title VI also includes protection to persons with "Limited English Proficiency" in any program or activity receiving federal financial assistance, 42 U.S.C. § 2000d et seq., as implemented by the Department of the Treasury's Title VI regulations, 31 CFR Part 22, and herein incorporated by reference and made a part of this contract or agreement.

6. Recipient understands and agrees that if any real property or structure is provided or improved with the aid of federal financial assistance by the Department of the Treasury, this assurance obligates the Recipient, or in the case of a subsequent transfer, the transferce, for the period during which the real property or structure is used for a purpose for which the federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any

personal property is provided, this assurance obligates the Recipient for the period during which it retains ownership or possession of the property;

- 7. Recipient shall cooperate in any enforcement or compliance review sotivities by the Department of the Tressury of the aforementioned obligations. Enforcement may include investigation, arbitration, mediation, litigation, and monitoring of any settlement agreements that may result from these actions. That is, the Recipient shall comply with information requests, on-site compliance reviews, and reporting requirements.
- 8. Recipient shall maintain a complaint log and inform the Department of the Treasury of any complaints of discrimination on the grounds of race, color, or national origin, and limited English proficiency covered by Title VI of the Civil Rights Act of 1964 and implementing regulations and provide, upon request, a list of all such reviews or proceedings based on the complaint, pending or completed, including outcome. Recipient also must inform the Department of the Treasury if Recipient has received no complaints under Title VI.
- 9. Recipient must provide documentation of an administrative agency's or court's findings of non-compliance of Title VI and offorts to address the non-compliance, including any voluntary compliance or other agreements between the Recipient and the administrative agency that made the finding. If the Recipient settles a case or matter alleging such discrimination, the Recipient must provide documentation of the settlement. If Recipient has not been the subject of any court or administrative agency finding of discrimination, please so state.
- 10. If the Recipient makes sub-awards to other agencies or other entities, the Recipient is responsible for ensuring that sub-recipients also comply with Title VI and other applicable authorities covered in this document State agencies that make sub-awards must have in place standard grant assurances and review procedures to demonstrate that that they are effectively monitoring the civil rights compliance of sub-recipients.

The United States of America has the right to seek judicial enforcement of the terms of this assurances document and nothing in this document alters or limits the federal enforcement measures that the United States may take in order to address violations of this document or applicable federal law.

Under penalty of perjury, the undersigned official(s) certifies that he/she has read and understood its obligations as herein described, that any information submitted in conjunction with this assurance document is accurate and complete, and that the Recipient is in compliance with the aforementioned nondiscrimination requirements.

Recipient

Date

Signature of Authorized Official:

PAPERWORK REDUCTION ACT NOTICE

The information collected will be used for the U.S. Government to process requests for support. The estimated burden associated with this collection of information is 15 minutes per response. Comments concerning the accuracy of this burden estimate and suggestions for reducing this burden should be directed to the Office of Privacy, Transparency and Records, Department of the Trassury, 1500 Pennsylvania Ave., N.W., Washington, D.C. 20220, DO NOT send the form to this address. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid control number assigned by OMB.

## EXHIBIT "D"

## NONDISCRIMINATION CLAUSE

During the term of this contract, the SUBRECIPIENT, referred to as CONTRACTOR for this Exhibit, agrees as follows:

- 1) CONTRACTOR shall not discriminate against any employee, applicant for employment, independent contractor, or any other person because of race, color, religious creed, ancestry, national origin, age or sex. CONTRACTOR shall take affirmative action to ensure that applicants are employed, and that employees or agents are treated during employment, without regard to their race, color, religious creed, ancestry, national origin, age or sex. Such affirmative action shall include, but is not limited to employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training. CONTRACTOR shall post in conspicuous places, available to all employees, agents, applicants for employment and other persons, a notice to be provided by the contracting agency setting forth the provisions of this nondiscrimination clause.
- 2) CONTRACTOR shall in advertisements or requests for employment placed by it or on its behalf state all qualified applicants will receive consideration for employment without regard to race, color, religious creed, ancestry, national origin, age or sex.
- 3) CONTRACTOR shall send each labor union or workers' representative with which it has a collective bargaining agreement or other contract or understanding, a notice advising said labor union or workers' representative of its commitment to this nondiscrimination clause. Similar notice shall be sent to every other source of recruitment regularly utilized by CONTRACTOR.
- 4) It shall be no defense to a finding of noncompliance with the Contract Compliance Regulations issued by the Pennsylvania Human Relations Commission or this nondiscrimination clause that CONTRACTOR had delegated some of its employment practices to any union, training program, or other source of recruitment which prevents it from meeting its obligations. However, if the evidence indicates that CONTRACTOR was not on notice of the third-party discrimination or made a good faith effort to correct it, such factor shall be considered in mitigation in determining appropriate sanctions.
- 5) Where the practices of a union or any training program or other source of recruitment will result in the exclusion of minority group persons, so that CONTRACTOR will be unable to meet its obligations under the Contract Compliance Regulations issued by the Pennsylvania Human Relations Commission or this nondiscrimination clause, CONTRACTOR shall then employ and fill vacancies through other nondiscriminatory employment procedures.
- 6) CONTRACTOR shall comply with the Contract Compliance Regulations of the Pennsylvania Human Relations Commission, 16 Pa. Code Chapter 49 and with all state and federal laws prohibiting discrimination in hiring or employment opportunities. In the event of CONTRACTOR's noncompliance with the nondiscrimination clause of this contract, or with any such laws, this contract may, after hearing and adjudication, be terminated or suspended, in whole or in part, and CONTRACTOR may be declared temporarily ineligible for further County or Commonwealth contracts, and such other sanctions may be imposed and remedies invoked as provided by the Contract Compliance Regulations.
- 7) CONTRACTOR shall furnish all necessary employment documents and records to, and permit access to its books, records and accounts by, the contracting agency, the Office of Administration, Bureau

of Affirmative Action, and the Human Relations Commission for purposes of investigation to ascertain compliance with the provisions of the Contract Compliance Regulations, pursuant to 16 Pa. Code §49.35 (relating to information concerning compliance by contractors). If CONTRACTOR does not possess documents or records reflecting the necessary information requested, it shall furnish such information on reporting forms supplied by the contracting agency, the Bureau of Affirmative Action or the Commission.

- 8) CONTRACTOR shall actively recruit minority subcontractors or subcontractors with substantial minority representation among their employees.
- 9) CONTRACTOR shall include the provisions of this nondiscrimination clause in every subcontract, so that such provisions will be binding upon each subcontractor.
- 10) The terms used in this nondiscrimination clause shall have the same meaning as in the Contract Compliance Regulations issued by the Pennsylvania Human Relations Commission, 16 Pa. Code Chapter 49.
- 11) CONTRACTOR's obligations under this clause are limited to CONTRACTOR's facilities within Pennsylvania, or where the contract is for purchase of goods manufactured outside of Pennsylvania, the facilities at which such goods are actually produced.

## EXHIBIT "E"

#### CONTRACTOR INTEGRITY

#### A. Definitions:

- 1) "Confidential information" means information that is not public knowledge, or available to the public on request, disclosure of which would give an unfair, unethical, or illegal advantage to another desiring to contract with the Commonwealth of Pennsylvania or the County of Westmoreland.
- 2) "Consent" means written permission signed by a duly authorized officer or employee of the Commonwealth or the County, provided that where the material facts have been disclosed, in writing, by prequalification, bid, proposal, or contractual terms, the County shall be deemed to have consented by virtue of execution of this agreement.
- 3) "Contractor" means the individual or entity that has entered into this agreement with the County, including directors, officers, partners, managers, key employees, and owners of more than a 5% interest.

## 4) "Financial Interest" means:

- a) Ownership of more than 5% interest in any business; or
- b) Holding a position as an officer, director, trustee, partner, employee, or the like, or holding any position of management.
- 5) "Gratuity" means any payment of more than nominal monetary value in the form of cash, travel, entertainment, gifts, meals, lodging, loans, subscriptions, advances, deposits of money, services, employment, or contracts of any kind.
- B. The Contractor shall maintain the highest standards of integrity in the performance of this agreement and shall take no action in violation of State or Federal laws, regulations, or other requirements that govern contracting with the Commonwealth of Pennsylvania and/or the County.
- C. The Contractor shall not disclose to others any confidential information gained by virtue of this agreement.
- D. The Contractor shall not, in connection with this or any other agreement with the County or the Commonwealth of Pennsylvania, directly or indirectly, offer, confer, or agree to confer any pecuniary benefit on anyone as consideration for the decision, opinion, recommendation, vote, other exercise of discretion, or violation of a known legal duty by any officer or employee of the County or the Commonwealth of Pennsylvania.
- E. The Contractor, shall not, in connection with this or any other agreement with the County or the Commonwealth, directly or indirectly, offer, give, or agree or promise to give to anyone any gratuity for the benefit of or at the direction or request of any officer or employee of the County or the Commonwealth.
- F. Except with the consent of the County and the Commonwealth, neither the Contractor nor anyone in privity with the Contractor shall accept or agree to accept from, or give or agree to give to, any

person, any gratuity from any person in connection with the performance of work under this agreement except as provided therein.

- G. Except with the consent of the County and the Commonwealth, the Contractor shall not have a financial interest in any other contractor, subcontractor, or supplier providing services, labor, or material on this project.
- H. The Contractor, upon being informed that any violation of these provisions has occurred or may occur, shall immediately notify the County in writing.
- I. The Contractor, by execution of this agreement and by the submission of any bills or invoices for payment pursuant thereto, certifies and represents that the Contractor has not violated any of these provisions.
- J. The Contractor shall, upon request of the Office of State Inspector General or County Controller, reasonably and promptly make available to that office and its representatives, for inspection and copying, all business and financial records of the Contractor of, concerning, and referring to this agreement with the County or which are otherwise relevant to the enforcement of these provisions.
- K. For violation of any of the above provisions, the County (or Commonwealth, if applicable) may terminate this and any other agreement with the Contractor, claim liquidated damages in an amount equal to the value of anything received in breach of these provisions, claim damages for all expenses incurred in obtaining another contractor to complete performance hereunder, and debar and suspend the Contractor from doing business with the County or Commonwealth. These rights and remedies are cumulative, and the use or nonuse of any one shall not preclude the use of all or any other. These rights and remedies are in addition to those the Commonwealth or the County may have under the law, statute, regulation, or otherwise.

## EXHIBIT "F"

#### INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a pravious filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for initiaencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which jobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. (dentify the status of the covered Federal action.
- Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter
  the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal
  action.
- 4. Enter the full name, address, city, State and zip code of the reporting entity, include Congressional District, if known. Chack the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient, identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient, include Congressional District, if known.
- Enter the name of the Federal agency making the award or loan commitment, include at least one organizationallevel below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; invitation for Bid (iFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency), include prefixes, e.g., "RFP-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
  - (b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is astimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0048), Washington, DC 20503.

## **DISCLOSURE OF LOBBYING ACTIVITIES**

Approved by OMB 0348-0046

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352 (See reverse for public burden disclosure.)

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1. Type of Federal Action: 2. Status of Federal			3. Report Type:	ĺ	
a. contract		fer/application	a. initial filing		
b, grant	b. initial		b, material		
c. cooperative agreement	c. post-e	award	For Material Change Only:		
d. loan				quarter	
e, loan guarantee			date of last	report	
f. loan insurance					
4. Name and Address of Reportin	g Entity:	5. If Reporting En	itity in No. 4 is a Su	bawardee, Enter Name	
Prime Subawardee		and Address of	Prime:		
Tler	, If known:				
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6. Federal Department/Agency:		7. Federal Progra	am Name/Descriptio	n:	
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8. Federal Action Number, if know	/n:	9. Award Amoun	t, if known:		
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1352. The disclosure of lobitying solitities is a material representation of fact upon which retence was placed by the tire above when this transaction were made or entered into. This disclosure is required pursuent to 31 U.S.C. 1352. This information will be available for public impaction. Any person who take to till be required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$10,000 for such failure.					
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#### LOBBYING CERTIFICATION FORM

## Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned cartifies, to the best of his or her knowledge and belief, that

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal contract, grant, loan; or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure of Lobbying Activities, in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed under Section 1352, Title 31, U. S. Code. Any person who falls to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for such failure.

SIGNATURE:	 
TITLE:	 
DATE:	